

Document Name:

Sustainable Forestry and Deforestation Policy

Owner: Supply Chain Manager

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Sustainable Forestry and Deforestation Policy Graphic Packaging International

Graphic Packaging International employs environmentally, socially, and economically sustainable practices to meet the needs of the present without compromising the ability of future generations to meet their needs. This is accomplished by practicing and promoting a resource and a conservation stewardship ethic. Our 2030 forestry goal is to sustainably source 100% of purchased forest products. Additionally, we avoid deforestation defined as unmitigated, human-caused conversion of natural forests to non-forest land use.

Graphic Packaging is committed to sourcing wood and other forest products from sustainably managed, certified chain of custody and/or non-controversial sources. A key to this pledge is the promotion of the principles of sustainable forestry.

In support of our sustainable forestry goals, Graphic Packaging maintains certification to the Sustainable Forestry Initiative[®]* (SFI[®]), the Program for the Endorsement of Forest Certification (PEFC) (PEFC/29-31-244) and the Forest Stewardship Council[®] (FSC[®]) standards.

In adherence to these certifications, we avoid sourcing wood from the following:

Controversial sources (Defined by SFI and PEFC):

- Forest activities that are not in compliance with applicable state, provincial, federal, or international laws.
- Forest activities that are contributing to regional declines in habitat conservation and species protection (including biodiversity and special sites, Alliance for Zero Extinction sites and key Biodiversity Areas, threatened and endangered species).
- Conversion sources originating from regions experiencing forest area decline.
- Forest activities where the spirit of the ILO Declaration on Fundamental Principles and Rights at work (1998) are not met.
- Forest activities where the spirit of the United Nations Declaration on the Rights of Indigenous Peoples (2007) are unmet.
- Fiber sourced from areas without effective social laws.
- Illegal Logging including trade in CITES (The Convention on International Trade in Endangered Species of Wild Fauna and Flora) listed species.
- Conflict Timber.
- Genetically modified trees via forest tree biotechnology.

Unacceptable sources (Defined by FSC):

- Illegal logging or the trade in illegal wood or forest products.
- Violation of traditional and human rights in forestry operations.
- Destruction of high conservation values in forestry operations.
- Significant conversion of forests to plantations or non-forest use.
- Introduction of genetically modified organisms in forestry operations.



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Graphic Packaging is committed to complying with applicable federal, state and local environmental, social, and health and safety regulations. The company strives to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law.

The FSC core labor requirements are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

Graphic Packaging is committed to the following SFI principles:

- 1. Sustainable Forestry
- 2. Forest Productivity and Health
- 3. Protection of Water Resources
- 4. Protection of Biological Diversity
- 5. Aesthetics and Recreation
- 6. Protection of Special Sites
- 7. Legal Compliance

- 8. Research in sustainable forest management
- 9. Training and Education
- 10. Community Involvement and Social Responsibility, and Respect for Indigenous Rights
- 11. Transparency
- 12. Continual Improvement and
- 13. Responsible Fiber Sourcing

To help implement and achieve the above sustainability objectives, Graphic Packaging is continually developing and adopting appropriate programs and documented procedures to guide its forest products procurement and associated sustainable forestry claims and labels processes.

In pursuit of continuous improvement, Graphic Packaging annually reviews the effectiveness of this policy in conjunction with chain of custody and fiber sourcing programs.

^{*}SFI marks are registered marks owned by the Sustainable Forestry Initiative Inc.